

Appendix to Current Report No. 17/2022

Biographies of the new Management Board members:

Maciej Oleksowicz, President of the Management Board

Maciej Oleksowicz studied marketing and management at the University of Warsaw and the Kozminski University. He is a rally driver. He took part in the European Rally Championship in 2010–2011 and in the SWRC in 2012.

From 2007, he conducted a business involving the organisation of safe drive training and motorsports-themed team-building events. Since 2009, he has been engaged in a business of servicing rally cars and sale of spare parts for such cars.

In 2000–2008, he worked for Inter Cars, where he created the motorsports and tuning spare parts department, while also implementing ERP IT systems, data warehouses, logistics systems and stock planning systems.

In 2001–2015, he served as member of the Company's Supervisory Board. As of September 15th 2015, Mr Oleksowicz resigned as member of the Company's Supervisory Board due to his intention to become actively involved in the management of the Company and the Inter Cars Group, particularly in the area of new technologies and IT. Immediately before being appointed as Management Board member, Mr Oleksowicz served as the Company's commercial proxy.

Member of the Management Board since July 2016 and President of the Management Board since May 1st 2017.

Krzysztof Soszyński, Vice President of the Management Board

Krzysztof Soszyński graduated from the Warsaw University of Technology, Faculty of Production Engineering. He also completed doctoral studies at the Kozminski University in Warsaw.

He began his professional career in 1996 as a sales representative, and has been involved with the motor vehicle spare parts and accessories market ever since. With Inter Cars S.A. since 2000. In 2001 he was appointed member of the Inter Cars Management Board (responsible for sales from 2004), and in 2008 assumed the position of Vice President.

In his work he is focused on optimising business activities, promoting innovation, shaping the Company's strategy, and supervising foreign operations. He is also responsible for supplier relations at the Inter Cars Group. He had an important role in finding a financial investor for the Company and floating its shares on the Warsaw Stock Exchange in 2004.

Since May 2018, he has been a Management Board member at Q-Service Truck Sp. z o.o. He has represented the Inter Cars Group on the Board of the Polish Association of Automotive Parts Distributors and Manufacturers (SDCM) since June 2019.

Wojciech Twaróg, Member of the Management Board

Member of the Management Board of Inter Cars S.A. since July 2013. He graduated in physics from the Jan Kochanowski University (formerly: Pedagogical University - Wyższa Szkoła Pedagogiczna) in Kielce.

Since the beginning of his professional career, he has worked for the independent automotive spare parts and services market. In 1996–2006 he worked as Managing Director for JC Auto S.C. – Jadwiga Turbiarz, the largest distributor of JC Auto S.A.'s products. In 2006, following JC Auto S.A.'s acquisition of his former employer, he took the position of Sales Manager at the JC Auto Group.

After the 2008 merger of JC Auto S.A. and Inter Cars S.A. he was appointed Head of Passenger Car Market at Inter Cars S.A., to ultimately become a senior executive responsible for the domestic passenger car aftermarket business in 2011.

At present he is responsible for sales and marketing in all domestic market segments.

Piotr Zamora, Member of the Management Board

Piotr Zamora graduated from the Kraków University of Economics and completed the Association of Chartered Certified Accountants (ACCA) programme.

From 2008 to 2013, he was Deputy CFO at Inter Cars S.A., in charge of reporting and controlling. Since January 2013, Mr Zamora has been the Company's CFO, and between January 2013 and September 2016 served as the Company's commercial proxy.

Mr Zamora's professional career began in 1994 at Dom Maklerski Penetrator, a brokerage house. Later, in 1996–1997, he was employed at Deloitte & Touche Audyt Polska. In 1997–2008, he worked for KPMG: at its audit department in Poland and in France in 2001–2002, and in 2002–2008 as a senior manager at the audit department of KPMG Audyt Polska.