

Profiles of the new Management Board members:

Maciej Oleksowicz – President of the Management Board

Mr Maciej Oleksowicz studied marketing and management at the University of Warsaw and the Kozminski University. He is a rally driver: he took part in the European Rally Championship in 2010–2011 and in the SWRC in 2012.

From 2007, he conducted a business involving the organisation of safe drive training and motorsports-themed team-building events. Since 2009, he has been engaged in a business of servicing rally cars and sale of spare parts for such cars.

In 2000–2008, he worked for Inter Cars, where he created the motorsports and tuning spare parts department, while also implementing ERP IT systems, data warehouses, logistics systems and stock planning systems.

In 2001–2015, he served as member of the Company's Supervisory Board. As of September 15th 2015, Mr Oleksowicz resigned as member of the Company's Supervisory Board due to his intention to become actively involved in the management of the Company and the Inter Cars Group, particularly in the area of new technologies and IT. Immediately before being appointed as Management Board member, Mr Oleksowicz served as the Company's commercial proxy.

Member of the Company's Management Board since June 2017, and since May 1st 2017 – President of the Management Board.

Krzysztof Soszyński – Vice President of the Management Board

Mr Krzysztof Soszyński graduated from the Warsaw University of Technology, Faculty of Production Engineering. He also completed doctoral studies at the Kozminski University in Warsaw.

He began his professional career in 1996 as a sales representative, and has been involved with the motor vehicle spare parts and accessories market ever since. With Inter Cars S.A. since 2000. In 2001 he was appointed member of the Inter Cars Management Board (responsible for sales from 2004), and in 2008 assumed the position of Vice President.

In his work he is focused on optimising business activities, promoting innovation, shaping the Company's strategy, and supervising foreign operations. He had an important role in finding a financial investor for the Company and floating its shares on the Warsaw Stock Exchange in 2004.

Since May 2018, he has been a Management Board member at Q-Service Truck Sp. z o.o.

Krzysztof Oleksowicz – Member of the Management Board

Co-founder of Inter Cars s.j. President of the Company's Management Board for 20 years. A great enthusiast of motor vehicles.

A graduate of the Academy of Catholic Theology (currently Cardinal Stefan Wyszyński University in Warsaw), Faculty of Philosophy.

In the 1970s he worked at a garage in Germany. In 1978–1979 he worked as a mechanic at the Transport Services Centre. Between 1980 and 1986, he operated as a sole trader in roadside assistance and towing business. He also took part in mountaineering expeditions.

In 1990, he co-founded Inter Cars s.j. and became President of its Management Board. Following the Company's transformation into a joint-stock company, he continued as its President and majority shareholder until 2010. Since then he has served as a member of the Management Board, actively participating in the development of the Company's strategy.

Krzysztof Oleksowicz is a great enthusiast of anything connected with motor vehicles. He holds a rally driver's licence and participates in car rallies. He is also a devoted golf player.

Wojciech Twaróg – Member of the Management Board

Member of the Management Board of Inter Cars S.A. since July 2013. He has worked in the automotive spare parts and services industry since the beginning of his professional career.

He graduated in physics from the Jan Kochanowski University (formerly: Pedagogical University - Wyższa Szkoła Pedagogiczna) in Kielce.

Since the beginning of his professional career, he has worked for the independent automotive spare parts and services market. In 1996–2006 he worked as Managing Director for JC Auto S.C. – Jadwiga Turbiarz, the largest distributor of JC Auto S.A.'s products. In 2006, following JC Auto S.A.'s acquisition of his former employer, he took the position of Sales Manager at the JC Auto Group.

After the 2008 merger of JC Auto S.A. and Inter Cars S.A. he was appointed Head of Passenger Car Market at Inter Cars S.A., to ultimately become a senior executive responsible for the entire domestic passenger car aftermarket business in 2011. Wojciech Twaróg has held the position ever since.

Since May 2018, he has been a Management Board member at Q-Service Sp. z o.o.

Piotr Zamora – Member of the Management Board

Mr Piotr Zamora graduated from the Kraków University of Economics and completed the Association of Chartered Certified Accountants (ACCA) programme. He also completed Advanced Management Program (AMP 193) at Harvard Business School in Boston.

From 2008 to 2013, he was Deputy CFO at Inter Cars S.A., in charge of reporting and controlling. Since January 2013, Mr Zamora has been the Company's CFO, and between January 2013 and September 2016 served as the Company's commercial proxy.

Since May 2012, he has been a Management Board member at Inter Cars Marketing Services Sp. z o.o.

Mr Zamora's professional career began in 1994 at Dom Maklerski Penetrator, a brokerage house. Later, in 1996–1997, he was employed at Deloitte & Touche Audyt Polska. In 1997–2008, he worked for KPMG: at its audit department in Poland and in France in 2001–2002, and in 2002–2008 as a senior manager at the audit department of KPMG Audyt Polska.

Tomáš Kaštil - Member of the Management Board

Graduate of the University of Economics, Prague, Czech Republic, where he studied international trade, international relations and diplomacy. He also graduated from the Faculty of Law of Charles University in Prague.

Tomáš Kaštil joined the InterCars Group in 2004, when he started to manage Inter Cars operations in the Czech Republic as country manager. In 2005–2008, he was country manager at the Group subsidiaries in the Czech Republic and Slovakia. In 2008–2016, Mr Kaštil supervised trade and operations of the Company's subsidiaries in the southern cluster, comprising the Czech Republic, Slovakia, Hungary, Romania, Bulgaria, Moldova, Croatia, Slovenia and Italy. Between 2013 and the moment of his appointment as Management Board member, Mr Kaštil served as the Company's commercial proxy. At present, he continues as a Management Board member at the Company's subsidiaries: Inter Cars Česká republika s.r.o. of Prague, the Czech Republic, and Inter CarsBulgaria EOOD of Sofia, Bulgaria.

In 2000–2004, Mr Kaštil was employed at the Czech branch of Elit, an automotive parts distributor, where he held different positions, including Deputy Sales Director and Deputy Product Management Director.

Since 2013, Mr Kaštil has been engaged in a CSR initiative called the Island of Hope, supporting the local community of Rusinga Island, Lake Victoria, Kenya.